

## ENVIRONMENTAL EMISSIONS REDUCTION POLICY

Smiths Group is committed to the efficient use of energy and natural resources and the reduction of all emissions including greenhouse gases (GHG), thereby minimising our environmental impact worldwide, promoting biodiversity, adding value to our business, and enabling us to fulfill our corporate responsibilities.

The Chief Executive has overall responsibility for environmental matters.

The Health, Safety and Environmental (HSE) Steering and Technical Committees, which are chaired by the Group Head of HSE and include representation from all Smiths Divisions, is responsible for strategic direction and performance monitoring.

Each Division General Manager has responsibility for these matters within their business to ensure the implementation of and continuing compliance with this policy.

It is the responsibility of employees, at all levels, and third-party partners, to optimise the use of energy and minimise waste in their job activities.

Smiths, in alignment with the UN Sustainable Development Goals (SDG) and climate change targets, has established three-year environmental targets related to:

- Reduced Greenhouse Gas emissions an additional 5% from FY18
- Reduced water usage in water stressed regions of the world by an additional 5% from FY18
- Increased recycling rates to over 75%
- Increased rate of renewable energy usage for electricity an additional 5% over FY18
- Aspirationally, Smiths is committed to using over 75% renewable energy by 2040

Smiths subscribes to the following environmental, SDG, and CDP (carbon disclosure project) principles, supported by effective management systems:

- Continually improving the energy efficiency and environmental impacts of our operations
- Considering the environmental impacts in relevant business decision-making processes
- Meeting or exceeding all relevant legal and other requirements to which Smiths is subject, related to our energy usage and emissions, and monitoring compliance through periodic assessment
- Sharing energy, emissions reduction, and environmental footprint best practices throughout our businesses
- Securing adequate, reliable and cost-effective energy supplies and regularly reviewing and using cost-effective and reliable renewable energy sources, where available



Andy Reynolds Smith  
Chief Executive, Smiths Group plc  
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