

# Conflict Minerals Policy

Smiths Group Policies | Ethics 2.4 | Mandatory policy

## The Policy

Smiths is committed to being socially responsible and respecting human rights. This applies both to our own operations and in our global supply chain. Consistent with this commitment Smiths aims to ensure that the use of any tantalum, tin, tungsten and/or gold in our products do not directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or any “adjoining country”, as defined in the Conflict Minerals Rules issued by the United States Securities and Exchange Commission (Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia).

## Expectations of Suppliers

Smiths Supplier Code of Conduct, requires suppliers to supply minerals from socially and environmentally responsible sources that do not directly or indirectly contribute to conflict and that do not benefit or finance armed groups in the Democratic Republic of Congo or any adjoining country. The Smiths Supplier Code of Conduct is available on the Smiths website at <https://www.smiths.com/who-we-are/responsible-business> .

Suppliers are expected to adopt policies and management systems to demonstrate a responsible approach to sourcing conflict minerals, and to require their suppliers to adopt similar policies and systems. Smiths expects suppliers to establish their own due diligence program to ensure conflict-free supply chains. Suppliers also are encouraged to support industry efforts to enhance traceability and responsible practices in global minerals supply chains.

## Reporting

Smiths and its businesses reserve the right to periodically request from Suppliers information it deems necessary, including certifications and documentation, to monitor and determine compliance with this policy. Suppliers should report any concerns or violations related to this policy to [speakout@smiths.com](mailto:speakout@smiths.com).

**Document owner:** Smiths Group Legal

**Issue Date:** April 9, 2017

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